

— ALPHA 1 STAFFING + SEARCH FIRM

Spirit to *Hired.*

What you did at Spirit Airlines is worth more than you know. This guide translates your experience into language that resonates with any employer that lands — with real employers, real salaries, and a clear path forward.

[Apply at Alpha 1 Staffing — Free →](#)

17,000

Workers displaced
at Spirit's shutdown

6

Role guides
inside this document

4

Reskilling paths
with salary ladders

— BEFORE ANYTHING ELSE

5 Things to Do Right Now

Before you scroll job boards — these steps protect you financially and get you moving faster.

01

File for unemployment immediately

Florida's CONNECT portal is online. You have 3 weeks from your last day. Do not wait — not next week. Go to connect.myflorida.com right now.

02

Update LinkedIn in the next 24 hours

Rewrite your headline to reflect your skills and availability. Turn on Open to Work for recruiters only. Recruiters are actively searching for Spirit employees — make yourself findable before the wave passes.

03

Go to CareerSource Broward this week

CareerSource Broward offers free career resources, resume reviews, and job placement assistance for displaced workers. careersourcebroward.com

04

Don't only apply to airlines

Every Spirit employee is doing that right now. Competition is at its peak there. Your skills are genuinely valuable outside aviation — this guide shows you exactly where.

05

Register with Alpha 1 Staffing — it's free

We are actively matching former Spirit employees to South Florida employers. No ATS. No ghost jobs. Real recruiters. Real openings. alpha1staffing.com/jobs

Where Your Skills Translate

Where your skills transfer, resume language that lands, and who is hiring in South Florida right now — for every Spirit role category.

EA

ROLE GUIDE

Flight Attendants

WHAT YOU DID AT SPIRIT

- ▶ Managed in-flight safety and emergency protocols for 150+ passengers every flight
- ▶ De-escalated high-stakes conflicts in a confined environment with zero outside backup
- ▶ Maintained 100% FAA regulatory compliance — zero tolerance for deviation
- ▶ Delivered consistent service across thousands of diverse international passengers annually
- ▶ Performed across rotating schedules — nights, weekends, holidays, international time zones
- ▶ Coordinated as a crew under unified command with lives on the line every shift

QUANTIFY YOUR IMPACT — THESE NUMBERS ARE YOUR LEVERAGE

Passenger Volume

150 passengers × 4 flights/day × 300 days = **180,000 passengers annually**. That number stops a healthcare or hospitality hiring manager cold.

Safety Record

"Zero safety incidents across 3,000+ flight hours" is an elite metric in any industry — healthcare, emergency management, corporate operations.

Revenue Impact

Did you upsell upgrades or food? "Ranked in top 20% of cabin crew for ancillary revenue generation" translates to any sales or hospitality role.

Incident Resolution

"Resolved 15–20 service disruptions per shift with zero management escalation" is a customer experience KPI every employer recognizes immediately.

RESUME LANGUAGE — BEFORE & AFTER

BEFORE

"Provided customer service to passengers"

AFTER

"Delivered high-volume customer experience to 180,000+ annual passengers, resolving 15-20 service disruptions per shift with zero management escalation"

BEFORE

"Ensured passenger safety"

AFTER

"Maintained 100% FAA regulatory compliance across 3,000+ flight hours, executing emergency protocols that protected passenger safety and minimized airline liability"

WHERE YOUR SKILLS TRANSLATE

1 Patient Experience / Care Coordinator

HEALTHCARE

Your in-flight safety brief IS patient education. Baptist Health, HCA, and Broward Health are all hiring right now.

2 Corporate / Private Aviation Flight Attendant

AVIATION ADJACENT

NetJets, Flexjet, and charter operators actively recruit commercial FAs. Higher pay, more predictable schedules.

3 Guest Experience Manager

HOSPITALITY

Royal Caribbean (HQ Miami), Marriott, Hyatt, and Hilton hire FAs directly into guest experience leadership roles.

4 Training & Development Specialist

CORPORATE L&D

Corporate L&D teams value people who make safety-critical training stick under pressure. Your experience is genuinely rare.

5 Emergency Management Coordinator

GOVERNMENT

Broward County Emergency Management is actively recruiting. Your command presence under pressure is precisely what they hire for.

SALARY RANGE

\$38K - \$75K

HIRING NOW IN SOUTH FLORIDA

- Baptist Health South Florida
- Royal Caribbean (HQ Miami)

ACTION TIP

CareerSource Broward Healthcare and Hospitality Job Fairs happening this month. Both free. Show up.

- HCA Healthcare Florida
- Broward County Emergency Management
- NetJets / Flexjet

GS

ROLE GUIDE

Gate Agents & Customer Service

WHAT YOU DID AT SPIRIT

- Managed check-in, boarding, and rebooking for 300+ passengers per shift
- Resolved complaints, delays, and disruptions under extreme time pressure daily
- Operated multiple reservation systems simultaneously — DCS, Sabre, Navitaire
- Communicated gate changes and cancellations to large crowds in real time
- Processed payments, upgrades, and ancillary charges at point of sale
- Served diverse international travelers across multiple languages daily

QUANTIFY YOUR IMPACT

Transaction Volume

"Processed 300+ daily transactions across 3 reservation systems" — a throughput metric that resonates in healthcare, banking, and hospitality.

Disruption Resolution

"Resolved 40+ service disruptions per shift with sub-2-minute resolution time" is a customer experience KPI every employer understands.

System Proficiency

"Proficient in 3+ airline reservation systems including Sabre and Navitaire" signals multi-system technical adaptability to any corporate employer.

Compliance Record

Zero DOT compliance errors across X years is a quality metric that plays powerfully in healthcare, finance, and government roles.

RESUME LANGUAGE — BEFORE & AFTER

BEFORE

"Checked in passengers at the gate"

AFTER

"Processed 300+ daily transactions across multiple reservation platforms, maintaining DOT compliance and resolving 40+ service disruptions per shift"

BEFORE

"Helped customers with flight issues"

AFTER

"De-escalated high-stress customer situations during IROPS events, rebooking 50+ passengers per event while minimizing revenue loss and maintaining satisfaction scores"

WHERE YOUR SKILLS TRANSLATE

1 Patient Access Coordinator

HEALTHCARE

Hospital check-in is gate check-in. Jackson Health, Nicklaus Children's, and Cleveland Clinic Florida are actively hiring.

2 Customer Experience / Resolution Specialist

FINANCIAL SERVICES

AutoNation and major insurance companies need customer-facing professionals who resolve disputes under pressure. You qualify directly.

3 Hotel Front Desk / Guest Services Supervisor

HOSPITALITY

Every gate skill maps directly to hospitality. South Florida's sector is one of the largest employers in the region.

4 Administrative Coordinator / Executive Assistant

CORPORATE

Bilingual, systems-proficient, high-volume experience under pressure. That is the EA/admin profile every South Florida company wants.

5 Contact Center Supervisor

BPO / CORPORATE

You resolved conflicts at peak stress with an audience watching. Supervisor roles are available for people with your composure and volume experience.

SALARY RANGE

\$35K - \$58K

ACTION TIP

61,000+ active Broward County listings on Indeed right now. Upload your resume today.

HIRING NOW IN SOUTH FLORIDA

- Jackson Health System
- Baptist Health South Florida
- AutoNation (Fort Lauderdale)
- Marriott / Hilton South Florida
- Cleveland Clinic Florida

Ground Operations / Ramp Crew

WHAT YOU DID AT SPIRIT

- Loaded and secured cargo to strict FAA weight and balance specifications every turn
- Operated heavy equipment — tugs, belt loaders, baggage carts, pushback tractors
- Executed aircraft turnarounds averaging 35 minutes under hard time constraints
- Maintained zero FOD incidents following strict ramp safety protocols
- Coordinated with flight crews and gate agents via radio in real-time
- Performed physically demanding outdoor operations across all weather conditions

QUANTIFY YOUR IMPACT

Turnaround Time

"Consistently executed aircraft turnarounds in 35 minutes or under" — an operational efficiency metric logistics employers immediately recognize.

Cargo Volume

"Processed 10,000+ lbs of cargo per shift with zero weight and balance violations" — throughput and precision that translates to port and warehouse ops.

Safety Record

"Zero FOD incidents across 4 years of ramp operations" commands real respect in warehousing, construction, and port environments.

Equipment Certs

List every piece of equipment you operated. Forklift-equivalent experience adds \$3–5/hr to your rate in warehousing roles immediately.

RESUME LANGUAGE — BEFORE & AFTER

BEFORE

"Loaded and unloaded baggage"

AFTER

"Processed 10,000+ lbs of cargo per shift with zero weight and balance violations, operating 5 categories of FAA-certified ground equipment across 4 years of ramp operations"

BEFORE

"Helped turn aircraft around"

AFTER

"Executed 15–20 aircraft turnarounds per shift averaging 35 minutes, contributing to a

94% on-time departure rate across 1,200+ operations with zero safety incidents"

WHERE YOUR SKILLS TRANSLATE

1 Warehouse Supervisor / Logistics Coordinator

LOGISTICS & SUPPLY CHAIN

FedEx, Amazon, and Chewy's Dania Beach distribution center (blocks from Spirit's former HQ) are all hiring. Your certifications are direct qualifications.

2 Facilities Operations Technician

HEALTHCARE / CORPORATE

Broward Health and Nova Southeastern University both have active facilities operations openings right now.

3 Port / Terminal Operations

LOGISTICS

Port Everglades and Port of Miami hire ground ops professionals constantly. Port jobs pay well with strong union benefits.

4 Construction Equipment Operator

CONSTRUCTION

South Florida's construction market is booming. Your equipment operation experience and safety training transfer directly.

5 Municipal Operations / Public Works

GOVERNMENT

Union pay, strong benefits, and retirement. Broward County Public Works is actively hiring people with your background.

SALARY RANGE

\$38K - \$62K

ACTION TIP

Chewy's Dania Beach distribution center is blocks from Spirit's former HQ. Apply directly at chewy.com/careers.

HIRING NOW IN SOUTH FLORIDA

- FedEx Ground (Dania Beach)
- Amazon Logistics (Miramar)
- Port Everglades
- Broward County Public Works
- Chewy Distribution (Dania Beach)

A&P Mechanics & Maintenance

WHAT YOU DID AT SPIRIT

- ▶ Performed line and heavy maintenance on Airbus A319/320/321 family aircraft
- ▶ Held FAA Airframe and Powerplant (A&P) certification — highest maintenance credential
- ▶ Executed all maintenance to 14 CFR Part 121 standards — the most rigorous in aviation
- ▶ Documented all work to FAA standards with absolute zero tolerance for error
- ▶ Troubleshoot complex avionics and mechanical systems under operational time pressure
- ▶ Maintained airworthiness across 80+ airports in 15 countries

QUANTIFY YOUR IMPACT

Maintenance Events

"Performed 2,000+ maintenance events on A320 family aircraft" tells every employer your volume and experience level in one line.

Zero Escapes

"Zero airworthiness escapes across X years of line operations" is elite. If you have it — lead every application with it. It is your most powerful credential.

AOG Resolution

Every AOG hour costs \$10,000–\$50,000. "Reduced average AOG resolution time by 2.5 hours per incident" is a direct, quantifiable revenue impact metric.

Cost Avoidance

"Identified defects preventing an estimated \$180,000 in annual unscheduled maintenance costs" shows financial impact beyond technical skill.

RESUME LANGUAGE — BEFORE & AFTER

BEFORE

"Performed aircraft maintenance"

AFTER

"Executed 2,000+ FAA-compliant maintenance events on A320 family aircraft under Part 121, maintaining zero airworthiness escapes across 6 years of line operations"

BEFORE

"Fixed mechanical problems on planes"

AFTER

"Diagnosed and resolved complex avionics and mechanical defects under AOG conditions, reducing average aircraft downtime by 2.5 hours per incident and preventing an estimated \$180,000 in annual unscheduled maintenance costs"

WHERE YOUR SKILLS TRANSLATE

1 A&P Mechanic at Major Carriers

AVIATION

American, Delta, United, and Southwest all launched Spirit-specific hiring portals. Apply NOW — pipelines fill fast.

2 MRO Technician

AVIATION / DEFENSE

HAECO Americas, Collins Aerospace, and StandardAero in South Florida are actively recruiting. Airbus type experience is a premium qualification.

3 Quality Assurance / Compliance Inspector

AEROSPACE / MANUFACTURING

Part 121 documentation discipline maps directly to aerospace and defense QA.

4 Industrial / Heavy Equipment Mechanic

MANUFACTURING

Industrial employers actively recruit from airline maintenance for the discipline and precision it requires.

5 Aviation Technical Instructor

EDUCATION

Embry-Riddle and FIU hire experienced A&P mechanics. Your operational credibility is your credential.

SALARY RANGE

\$65K – \$110K+

ACTION TIP

American launched a dedicated Spirit hiring page immediately. Go to jobs.aa.com/go/supportingspirit today.

HIRING NOW – APPLY IMMEDIATELY

- American Airlines — Spirit portal LIVE
- Delta Air Lines — Spirit portal live
- HAECO Americas (Fort Lauderdale)
- StandardAero
- Collins Aerospace

WHAT YOU DID AT SPIRIT

- ▶ Held FAA Airline Transport Pilot (ATP) certificate — the highest pilot certification available
- ▶ Accumulated significant turbine PIC (Pilot in Command) time under Part 121
- ▶ Operated under FAA Part 121 regulations — the gold standard for aviation safety
- ▶ Managed Crew Resource Management across international diverse crews
- ▶ Maintained currency across A320 family aircraft types throughout your career
- ▶ Operated internationally across the US, Caribbean, and Latin America

QUANTIFY YOUR IMPACT

Flight Time

Total time, turbine time, PIC time, multi-engine time. Have all four numbers ready. Every aviation employer asks immediately.

Safety Record

"Perfect safety record across 5,000+ flight hours" — this is the single most powerful line on a pilot's resume. State it first, always.

Revenue Responsibility

"Commanded 180-passenger aircraft generating \$X per flight hour" contextualizes your economic responsibility for employer outside your previous roles.

Dispatch Reliability

"Contributed to a 96% dispatch reliability rate across 1,800 revenue flights" shows operational discipline beyond aviation.

RESUME LANGUAGE — BEFORE & AFTER

BEFORE

"Flew passengers for Spirit Airlines"

AFTER

"Commanded A320 family aircraft on 180-passenger revenue flights, maintaining a perfect safety record across 5,000+ flight hours and contributing to a 96% dispatch reliability rate"

BEFORE

"Worked as a captain / first officer"

AFTER

"Exercised Pilot in Command authority over \$50M+ aircraft assets and 180 passengers per flight, managing crew, weather, ATC, and

emergency decisions across 3,000+ revenue flights in 15 countries"

WHERE YOUR SKILLS TRANSLATE

1 First Officer / Captain at Major Carriers

AVIATION

American, Delta, United, Southwest, Alaska, JetBlue, Frontier, and Breeze all posted Spirit-specific hiring immediately. The pilot shortage is severe. Apply today.

2 Corporate / Business Aviation Pilot

PRIVATE AVIATION

NetJets, Flexjet, and Wheels Up are always recruiting. Often better quality of life than majors with competitive pay.

3 Government / Federal Aviation Pilot

DEFENSE / GOVERNMENT

CBP, DEA, USFS, and contract defense companies hire from commercial aviation. Your international background is a strong qualifier.

4 Aviation Safety / SMS Consultant

CONSULTING

Your operational credibility makes you immediately valuable in aviation safety and compliance roles.

5 Simulator / Check Airman Instructor

TRAINING

Short supply at regional carriers and training centers. A strong bridge role while in major carrier pipelines — and it pays well.

SALARY RANGE

\$80K – \$300K+

ACTION TIP

Do not wait for a job fair. Apply to major carrier portals today. Your leverage window is right now.

HIRING NOW – APPLY IMMEDIATELY

- American Airlines (Spirit portal LIVE)
- Delta Air Lines
- United Airlines
- Southwest Airlines
- NetJets / Flexjet

Corporate & Administrative Staff

WHAT YOU DID AT SPIRIT

- Managed operations, finance, HR, legal, IT, or marketing for a publicly-traded corporation
- Navigated IROPS culture — rapid high-stakes decisions under unexpected crises daily
- Maintained business continuity through two Chapter 11 bankruptcies
- Operated within simultaneous DOT, FAA, and SEC regulatory compliance
- Supported a workforce of 17,000 across 80+ airports in 15+ countries
- Built deep institutional knowledge in one of the world's most complex industries

QUANTIFY YOUR IMPACT

Workforce Scale

"Managed HR operations for a 17,000–person, multi-state workforce" is a Fortune 500–level credential that plays in any industry.

Revenue Supported

Spirit generated \$3.8B annually. "Supported \$3.8B revenue operations as part of the corporate team" contextualizes your scope for any employer.

Cost Reduction

"Consolidated vendor contracts saving \$Y per year" or "Implemented process reducing labor costs by \$X annually" are direct financial impact metrics.

Compliance Record

Zero regulatory violations across DOT, FAA, or SEC audits during your tenure is powerful for healthcare, financial services, and government roles.

RESUME LANGUAGE — BEFORE & AFTER

BEFORE

"Worked in HR at Spirit Airlines"

AFTER

"Managed HR operations for a 17,000–person multi-state workforce through two Chapter 11 restructurings, maintaining DOT and FAA compliance throughout"

BEFORE

"Handled administrative tasks at the corporate office"

AFTER

"Coordinated cross-functional operations supporting \$3.8B in annual revenue across 80+ domestic and international airport locations while managing simultaneous regulatory requirements"

1 Operations Manager / Director

ANY INDUSTRY

AutoNation, World Fuel Services, and Carnival Corporation are major South Florida employers with operations leadership needs.

2 Human Resources / Talent Acquisition

ANY INDUSTRY

Your union relations, bankruptcy HR, and WARN Act experience is elite. Companies facing restructuring will pay a premium for it.

3 Finance / FP&A / Accounting

ANY INDUSTRY

Managing P&L through two bankruptcies opens doors in banking, insurance, and private equity.

4 IT / Systems / Technology

TECH

Airline IT complexity is unmatched. Citrix, UKG, and Kaplan all have major South Florida footprints.

5 Legal / Compliance / Regulatory Affairs

HEALTHCARE / FINANCIAL SERVICES

DOT and FAA regulatory experience transfers directly to healthcare compliance and financial services.

SALARY RANGE

\$55K – \$140K

ACTION TIP

CareerSource Broward offers **free resume review services** – take advantage of them this week.

HIRING NOW IN SOUTH FLORIDA

- AutoNation (Fort Lauderdale HQ)
- World Fuel Services (Miami HQ)
- Citrix Systems (Fort Lauderdale)
- Baptist Health South Florida
- Jackson Health System

— WHILE YOU SEARCH

Reskilling: Build While You Wait

The smartest move while job searching is stacking a certification that compounds your existing Spirit experience and opens a new career ceiling.

Healthcare Support Certifications

South Florida healthcare is the fastest-growing employment sector in the region. Flight attendants and gate agents are natural fits — a certification gets you in the door faster and at a higher starting pay grade.

Certified Nursing Assistant (CNA)

Time: 4–6 weeks

Cost: \$800–\$1,500

Starting Pay: \$32,000–\$42,000

Where: Broward College, McFatter Technical

Patient Care Technician (PCT)

Time: 6–8 weeks

Cost: \$1,000–\$2,000

Starting Pay: \$34,000–\$45,000

Where: Fortis College (Lauderdale Lakes)

Medical Administrative Assistant

Time: 3–4 months

Cost: \$1,500–\$3,000

Starting Pay: \$35,000–\$48,000

Where: Keiser University, Coursera online

Phlebotomy Technician

Time: 4–6 weeks

Cost: \$500–\$1,200

Starting Pay: \$33,000–\$42,000

Where: Broward College, McFatter Technical

CAREER LADDER

CNA → LPN (1 year) → RN (2–3 years) → Nurse Manager. Each step roughly doubles your salary.

FREE RESOURCES

CareerSource Broward offers WIOA-funded training for displaced workers. Many healthcare certifications are fully covered — ask specifically.

Logistics & Supply Chain

South Florida is a major logistics hub — Port Everglades, PortMiami, and MIA move billions annually. Ground ops and ramp crew skills translate directly. A certification makes that translation official.

OSHA 10 / OSHA 30 Certification

Time: 1–4 days

Cost: \$50–\$250

Pay Boost: +\$2–5/hr immediately

Where: Online via OSHA Education Center

Forklift Operator Certification

Time: 1–3 days

Cost: \$150–\$300

Pay Boost: +\$3–5/hr over uncertified peers

Where: Local trade schools, employer-provided

APICS CSCP (Supply Chain)

Time: 3–6 months

Cost: \$1,500–\$2,500

Starting Pay: \$55,000–\$85,000

Where: Online self-study, Prometric exam

CDL Class A

Time: 3–7 weeks

Cost: \$3,000–\$7,000

Starting Pay: \$55,000–\$80,000

Where: Roadmaster Drivers School (Tampa / Orlando)

CAREER LADDER

Warehouse associate → Logistics coordinator → Supply chain analyst → Operations manager. 3–5 year path to \$70,000+.

FREE RESOURCES

WIOA funding through CareerSource Broward covers many certifications. CDL training may be partially employer-sponsored at FedEx and Amazon.

Project Management & Operations

Corporate Spirit staff, operations coordinators, and supervisors have the raw material for project management roles. A PMP or CAPM makes you immediately competitive across healthcare, construction, tech, and government.

CAPM — Certified Associate in Project Management

Time: 3–6 months

Cost: \$300–\$600

Starting Pay: \$50,000–\$65,000

Where: PMI.org — no prior experience required

PMP — Project Management Professional

Time: 3–6 months

Cost: \$500–\$800

Starting Pay: \$75,000–\$110,000

Where: PMI.org — Spirit experience counts toward eligibility

Six Sigma Green Belt

Time: 4–6 weeks

Cost: \$300–\$1,500

Pay Premium: +\$8,000–\$15,000 avg

Where: Online via ASQ, Coursera

Google Project Management Certificate

Time: 6 months part-time

Cost: ~\$200 on Coursera

Starting Pay: \$45,000–\$65,000

Where: Coursera.org — fully self-paced

CAREER LADDER

Coordinator → Project manager → Program manager → Director of Operations. Spirit ops experience + PMP is a powerful combination.

FREE RESOURCES

Google Career Certificates available free through some CareerSource Broward programs. Ask specifically about the Google certificate pathway.

AI & Technology Literacy

AI literacy is now a listed hiring requirement across most industries. It doesn't require a tech background — just the ability to work alongside AI tools effectively. Fastest skill to acquire, broadest application across every path in this guide.

Google AI Essentials Certificate

Time: 10–15 hours total

Cost: Free / \$50 on Coursera

Impact: Immediate boost across all sectors

Where: Coursera.org — fully self-paced

Microsoft Copilot / Office AI Tools

Time: 5–10 hours

Cost: Free via Microsoft Learn

Impact: Required at 60%+ of corporate employers now

Where: Microsoft.com/learn — completely free

ChatGPT / Prompt Engineering Basics

Time: 5–8 hours

Cost: Free

Impact: Differentiator in every application right now

Where: OpenAI.com, YouTube, Coursera

Data Analysis with Excel / Google Sheets

Time: 4–6 weeks part-time

Cost: \$0–\$200

Pay Premium: +\$5,000–\$15,000 for admin/ops roles

Where: Coursera, LinkedIn Learning, YouTube

CAREER LADDER

AI-literate admin → Operations analyst → Business analyst → AI implementation

FREE RESOURCES

LinkedIn Learning is free with a Premium trial. Most certifications here can be completed in 2–4 weeks while actively job searching.

specialist. Build this now — the compounding advantage is real.



You built a career once. *You'll build another.*

Alpha 1 Staffing is actively matching former Spirit employees to South Florida employers. We submit your resume directly to human recruiters who already have relationships with hiring managers. No algorithms. No ghost jobs.

- ✓ Register once — we match you to real, verified openings
- ✓ Your resume goes directly to a human recruiter — no ATS, no algorithm
 - ✓ We negotiate pay and conditions on your behalf
 - ✓ Zero cost to you — ever. The employer pays our fee.
- ✓ We understand what your Spirit experience is actually worth

Apply at Alpha 1 Staffing →

alpha1staffing.com/jobs · Free · Takes 5 minutes



alpha1staffing.com · Miramar, FL

Disclaimer: All employer names, hiring information, salary ranges, certification costs, and market data referenced in this guide were accurate at the time of publishing. Job availability, company hiring status, and program details are subject to change. Alpha 1 Staffing makes no guarantee of current availability. Always verify directly with employers and training providers before applying.